Human4ce

Title

LEADERSHIP INVOLVEMENT - WHEN, WHERE AND HOW?

Objective

Large initiatives and programs involve a workforce of tens, hundreds and even thousands of people. How do you supervise, support and guide such large workforces?

Obviously you can't be everywhere and interact with everyone individually. Also, too much of involvement can be taxing on you and too little of it can leave the workforce direction less.

A stich in time saves nine, as the saying goes. So, to be an effective leader, it is critical that you involve yourself in the program at the right time and right level.

There are two things that help you in this regard: one, your own intuition and two, the wisdom of giants who managed large programs in the past. The objective of this seminar is to bring such wisdom, of the epic scale, to you.

Activity

In this seminar, we draw lessons from epic conflict of Mahabharata (especially Ślōkas 2.32 and 3.21 of Bhagavad Gita), the epic struggle led by Mahatma Gandhi towards India's independence, and the epic story of Ksheera Sagara Mathanam from Indian Mythology, to understand when, where and how a leader should involve himself or herself in the programs and initiatives to make sure they run successfully to the finish line.

Outcome

From this seminar, you will learn, specifically about **three types of leadership involvement** that are critical for the success of any large initiative or program.

Participants

Leaders in Governmental and non-Governmental Organizations, responsible for the implementation of large programs or initiatives.

Title

PSYCHOLOGICAL FOUNDATIONS OF SOCIAL STRUCTURES

Objective

If you are responsible for serving large populations in one capacity or the other, every thing you do, good or bad, gets amplified in proportion with the size of the population. So, how do you make sure you serve large populations without adversely affecting them?

First of all, populations are not just numbers. Even small communities have a structure, culture, history, identity and a certain rhythm. And you need to develop a critical understanding of all these facets of a society, in order to serve them better.

The objective of this workshop is to give you a tool that helps dissect the nature, issues, strengths and weaknesses of a society quickly, easily and accurately. The tool takes a unique, bottom-up approach to analyze societies, by focusing on deep psychological underpinnings of the society, which ultimately manifest in its culture, aspirations and struggles.

Any program that is meant for improving a society can also destabilize the society, if not conceived well. Think about the drug abuse that grips Punjab now. It is a result of the many programs that actually were meant to improve the economy of that society. But, though unintentionally, they ended up shaking the psychological underpinnings of the society, leading to the drug abuse problem.

The tool given to you in this workshop helps you ensure that the programs you are responsible, do not weaken the psychological underpinnings of a society, but rather strengthen them.

Activity

In this in-depth workshop, guided by more than one hundred slides with intense content, you will learn about a completely new framework that describes the psychological underpinnings of a society. It uses a unique four layer model of human mind and four layer model of the society, that mirror each other. This framework is the fully described in the upcoming book titled: “Diversity Science – Study, Serve and Celebrate Human Diversity”.

In this workshop, through interactive discussions, you will analyze societies using this powerful tool to gain new insights into the nature of humans and nature of societies.

Outcome

This workshop gives you a powerful tool that you can use to analyze societies, small as well as large, enabling you device more effective programs and policies, and better techniques to implement any given program or policy.

Participants

Leaders in Governmental and non-Governmental Organizations, responsible for the implementation of programs or initiatives that affect large populations.

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